

SUSTAINABILITY REPORT

2024

GRI-Index

IMS:GEAR

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|------------------|--|--|--|
| Statement of use | IMS Gear SE & Co. KGaA has reported in accordance with the GRI Standards for the period from 01.01.2024 to 31.12.2024. | | |
| GRI 1 used | GRI 1: Foundation 2021 | | |

| GRI Standard | Disclosures | | Page | Omission and explanation |
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| | 2-14 | Role of the highest governance body in sustainability reporting | 13 | The report is approved by the highest management body responsible for sustainability. |
| | 2-15 | Conflicts of interest | | Conflicts of interest are regulated in the Code of Conduct and therefore also apply to the highest management body. |

*AR = Annual Report IMS Gear SE & Co. KGaA

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If you have any further questions, please do not hesitate to contact us:

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