

Corporate Policy

QUALITY

We support an effective and economical Quality Management System based on ISO 9001 and IATF 16949 in order to ensure the success of the company and secure employment. Thereby, we also ensure in all areas that we reach the determined quality objectives. Every employee in our company is knowingly participating to achieve the customer requirements with his/ her quality of work.

- We offer our customers excellent and complete service during development and problem solving.
- We integrate processes to fulfill the zero-defect requirements of our customers and ensure our cost competitiveness.
- Our business units bear full responsibility for quality, on-time delivery and process efficiency.
- We commit to continuous improvement of product development as well as production processes.
- We feel the same obligation to the zero-defect requirement as our customers.

ENVIRONMENT AND ENERGY

Our environment and Energy management includes all actions and behaviors to reduce environment impact and energy consumption within all locations. At the locations in Germany, China, Mexico and Gainesville, we also maintain a certified environmental management system according to ISO 14001. A certified energy management system according to ISO 50001 is effectively maintained at the German locations.

- We are committed to assuming social responsibility with regard to environmental impact and energy consumption at all locations.
- We are committed to fulfilling our binding obligations.
- We are committed to the continuous improvement of environmental and energy performance and thus achieve our environmental and energy objectives.
- We are committed to procuring and designing energy-efficient products and services that have an impact on energy-related performance.
- We take into account the sustainable protection of our environment and avoid environmental pollution.
- We consider the conservation of resources during the procurement and development of products, as well as their production through to recycling. This includes among other things, the responsible use of water as well as the prevention of water, land and air pollution.
- We maintain responsible handling of chemicals and hazardous substances.
- We provide the required financial and structural resources for the effectiveness of the Environmental and Energy Management System.

SAFETY AT WORK

Our staff is an essential factor for achieving our company's goals. Therefore, work safety has great significance in our company.

- We respect the laws and regulations of work safety and comply with them.
- Our goal is to continuously improve the safety of our employees. Therefore, we take preventive measures to avoid accidents at work.
- Ensuring the safety of machines and production facilities is just as natural for us as providing personal protective equipment for our employees.
- We regularly instruct our employees on aspects relevant to occupational safety, as well as on the handling of chemicals and hazardous substances.
- We take measures to prevent work-related health risks.
- We design our workplaces in consideration of ergonomic aspects.
- As part of our emergency management, emergency reviews and drills are conducted with employees and protective measures are taken.
- We ensure compliance with fire safety requirements in our plants.
- We ensure the training and further education of work safety of our specialists and representatives.