

Public Directory of Procedures in accordance with § 4 e

The German Federal Data Protection Act (BDSG) stipulates in § 4g that the assigned Data Protection Officer must make the following information available to the public domain in accordance with § 4 e BDSG

1. Name of the responsible entity

IMS Gear SE & Co. KGaA
Heinrich Hertz Strasse 16
78166 Donaueschingen

District court Freiburg
Register of Companies number HRB 714815

2a. Managing Directors

Dieter Lebzelter / Bernd Schilling / Wolfgang Weber

2b. IT manager in charge of the data processing

Johannes Modrzejewski

2c. Operational data protection officer

Mario Weber

3. Address of the responsible entity

Heinrich-Hertz-Strasse 16
D-78166 Donaueschingen
Tel: +49 (0) 0771 - 8507 0
Fax: +49 (0) 0771 - 8507 444
Email: info@imgear.com
Internet: www.imgear.com

4. The purpose of collection, processing or use of data

IMS Gear produces and supply products and services in the areas of components and gears for the automotive industry, heat-treatment technology, standard planetary gears and cutting tools.

Personal data are collected, processed and used exclusively for the abovementioned purposes and conform to the regulations of the German Federal Data Protection Act (BDSG)

5. Description of the person's groups concerned and the associated data or data categories

Personal data relating to the following groups of individuals are collected, processed and used:

- Data of employees, trainees and job applicants
- Data of business partners and their employees
- Data of customers, suppliers and other service providers
- Address data of potential customers and other persons associated with the company

6. Recipients or categories of recipients to whom the data may be disclosed

- Public authorities entitled to receive data under statutory provisions
- External contractors in accordance with § 11 of the German Data Protection Act
- External entities, affiliated companies and internal departments for the purposes referred to in 4.

7. Time limits for the deletion of data

Once the statutory storage period has expired, the relevant data will be routinely deleted. Should this not apply, the relevant data are deleted if the criteria from point 4 are no longer valid.

8. Intended transfer of data to third countries

Data will only be transmitted to third countries for the fulfillment of a contract, necessary communication or in other exceptional circumstances, as regulated in the Federal Data Protection Act (BDSG).

Date of Directory: 02.01.2018